

(b)(6)(b)(7)(c) CIV NAVFAC NW, BD3

From: (b)(6)(b)(7)(c) CIV NAVFAC NW, BD3 <(b)(6)(b)(7)(c)@navy.mil>
Sent: Monday, September 15, 2014 14:59
To: (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB221
Cc: (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB324; (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB332
Subject: RE: Grievance BANG 14-07

(b)(6)(b)(7)(c)

Per article 20 section 2003 L. Letter of Cautions are not grievable. A letter of Caution is non disciplinary and is used to put the employee on notice. It is a management right to assign an employee to attend a meeting. There is no merit to this grievance. The grievance is denied.

(b)(6)(b)(7)(c)
NAVFAC Northwest
Human Resources Specialist
(b)(6)(b)(7)(c)

-----Original Message-----

From: (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB221
Sent: Thursday, September 11, 2014 3:35 PM
To: (b)(6)(b)(7)(c) CIV NAVFAC NW, BD3
Cc: (b)(6)(b)(7)(c) CIV NAVFAC NW, PRB324; (b)(6)(b)(7)(c)
Subject: Grievance BANG 14-07
Importance: High

Hi, (b)(6)(b)(7)(c)

Subject grievance is attached for your consideration. The date Mr. Karl received his letter was 28 August 2014.

Thanks!

(b)(6)(b)(7)(c)